

"TEAMS CHAMPION" NOMINATION PROCESS GUIDELINES

At Channel Partner Solutions, we believe in celebrating team members who go above and beyond. The TEAMS Champion awards honor individuals who exemplify one of our five core values:

OUR CORE VALUES TRANSPARENCY

We make genuine connections, building trust through honesty, forgiveness, and vulnerability.

EMPOWERMENT

We cultivate top-tier talent by trusting our people and giving them the space to make decisions.

ACCOUNTABILITY

We honor our commitments and own the outcome—celebrating successes and learning from challenges.

MASTERY

We align with our clients' goals to achieve outstanding results through collaboration, communication, and innovation.

SIMPLICITY

We deliver results through flexible, customercentric solutions and streamlined processes.

AWARD SPECIFICITY

Each award recognizes excellence in one specific core value. Be sure to focus your nomination on how the nominee demonstrated that value in action.



HOW TO NOMINATE

1. Access the Nomination Form:

Scan the QR code or click the <u>form link here</u>.

2. Submit Required Information:

- Nominee's Name
- Core Value Chosen
- Detailed Write-Up: Describe how the nominee exemplified the selected core value. Include specific examples.

3. Eligibility to Nominate:

- Only the direct supervisor may officially submit a nomination.
- However, any team member may suggest a nominee to their supervisor for consideration.





RECOGNITION & REWARDS

PUBLIC RECOGNITION

Winners are announced in the company newsletter and celebrated during our "Straight Talk" town hall.

CORE VALUE PIN

Winners receive a unique pin for the core value they exemplified.

LANYARD GIFT

First-time winners also receive a custom TEAMS Champion lanyard to display their pin(s).



BECOME A TEAMS MASTER

Employees who earn all five core value pins will earn the status of TEAMS Master — a high honor within our organization that comes with a special mystery prize, will you be the first to unlock this prestigious award?

Let's build a culture of appreciation and excellence—nominate a TEAMS Champion today!